

NATIONAL BESTSELLER

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Foreword by ERIC SCHURENBERG

THE POWER OF THE LEARNING MINDSET

How the Best Leaders *Foster Curiosity,*
Develop Innovative Teams, and
Achieve Exponential Growth



WILEY

Book Key Takeaways

Kaan Demiryurek



Main Idea

**In a fast-changing world,
successful leadership
depends on the ability to
keep learning. Learning
prowess is continuously
learning, applying, adapting,
and helping others grow.**



Learning Prowess

Learning has to translate into action. Acquiring knowledge is not enough. Learning has real value when it changes behavior, sharpens judgment, and helps us show up differently at work.



Willingness

**The big barrier to learning is
the need to be right.**

**Learning begins with
willingness, which means
putting curiosity and
intellectual humility ahead
of the need to defend what
we already know.**



WIN Mindset

The WIN mindset:

Willingness, **I**ntentionality,
and **N**urturing. Growth is
stronger when learning is
tied to a purpose.



Learning Culture

A learning culture is built by modeling learning, creating psychological safety, embedding learning into daily work, encouraging experimentation, and rewarding growth.



Leadership Prowess

Leadership prowess is rooted in humility, purpose, action, and empathy. A title may give some authority, but trust comes from listening, accountability, and care.



Asking for Help

The lone expert model is fragile. Strong leaders know when to ask, when to listen, and when to bring others into the work. Asking for help is part of leadership.



Coaching Prowess

Coaching prowess is the ability and desire to help others grow and reach their full potential, which is especially important during uncertain times.



So What?

Learning is how leaders stay credible, not a side activity.

Stay coachable, apply what

you learn, ask for help

earlier, and build learning

into the work itself.

Be the leader who keeps the

system learning.